

# Governor Committees

## St Katherine's School - Committees of the Governing Body

The main work of the Governing Body is carried out through three committees. Each committee meets at least six times during the academic year between September and July. A summary of the key responsibilities of each committee are set out below.

### **Achievement and Standards - To monitor and evaluate:**

- the school development plan, the school self-evaluation and any Ofsted action plan in relation to attainment, standards, spiritual, moral, social and cultural development, teaching and learning and the use of the pupil premium funding
- attainment on at least an annual basis and agree whole school attainment targets
- the curriculum provision, the assessment and reporting arrangements
- the provision and outcomes for pupils receiving pupil premium funding, for the more able pupils and gifted and talented learners
- the provision for spiritual, moral, social and cultural development including extra-curricular provision
- the quality of teaching and learning and the professional development opportunities and take-up for all staff
- to receive relevant policies required by statute and recommend their adoption to the Full Governing Body

### **Behaviour and Safeguarding - To monitor and evaluate**

- the school development plan, the school self-evaluation and any Ofsted action plan in relation to behaviour, safeguarding and student well-being
- attendance, permanent and fixed-term exclusions and admissions and deletions from the school roll
- safeguarding arrangements including the single central record
- the provision and outcomes for pupils with special educational needs or disability
- safety arrangements including for visits and online safety
- the Single Equality Scheme
- support the Headteacher in promoting community engagement and the school profile
- benchmark against external sources
- to receive policies required by statute and recommend their adoption to the Full Governing Body

### **Finance and Resources**

- establish and recommend to the Full Governing Body a three year financial plan and an annual budget in line with school development priorities
- agree virements and delegated responsibilities in line with our 'Financial Delegation' Policy
- complete and monitor the School Financial Value Statement (SFVS) on an annual basis
- ensure the principles of best value are implemented
- evaluate and review the school staffing structure and the independent school range (ISR)
- recommend a Pay Policy to the Full Governing Body
- work with the Headteacher in the appointment of staff and implementing any necessary redundancies
- develop and maintain a school building strategy and maintenance plan and plan for any capital expenditure
- evaluate and monitor the Health and Safety Policy and consider any recommendations from other committees
- support the Headteacher in promoting the school and implementation of the marketing strategy

#### **Other Committees**

Pay Committee agrees the salary levels on an annual basis. The Headteacher Performance Review panel sets the performance targets for the Headteacher and agrees the salary point on an annual basis. Panels to hear complaints, grievances and disciplinary issues are established as required.