



24 February 2023

Dear Parents and Carers

We have now reviewed our risk assessment in light of the planned strike action by the NEU teaching union on Thursday 2 March and reached the following conclusion.

In anticipation of the strike action planned on Thursday 2 March, it will not be safe to open the school to students and therefore the school will be closed on this day.

We will be able to operate a small on-site provision for a small group of students including those with Education, Health and Care Plans (EHCP) to ensure that they receive statutory daily provision in line with their plans. This will be staffed by non-teaching colleagues who are exempt from any restrictions. Families will be contacted separately to advise of this provision. Where possible we will endeavour to support NHS staff and other emergency services professionals who require a place due to professional commitments. Please contact the school if this might include you.

Provision

If the strike goes ahead on Thursday 2 March, all children should follow the timetable below. Please click on the timetable to open:

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Free school meals: vouchers will be provided to all families entitled to free school meals. **Peripatetic music lessons:** these lessons will be rescheduled for students. **Student attendance:** strike days where students are not required to attend will not con-

Student attendance: strike days where students are not required to attend will not count towards student attendance percentages.

Arrangement for future strike dates

If this dispute is not resolved before the further planned dates (15, 16 March) we will review our risk assessment and confirm arrangements in due course. Further details on the risk assessment and industrial action are detailed overleaf.

We appreciate there is likely to be significant disruption for families as a result of this planned action and we thank you in advance for your understanding as we navigate this challenging time.

Yours sincerely

Justin Humphreys

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Headteacher